

INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Gaz du Cameroun (GDC) S.A., a subsidiary of Victoria Oil and Gas Plc, has a vision to be the leading energy utility brand in Cameroon. We produce and supply clean, efficient and reliable natural gas to industrial customers, through an extensive pipeline network within the city of Douala.

In order to strengthen our mission, while ensuring the health and safety of our employees and environmental protection, it is the intent of GDC to establish, implement and maintain an effective integrated management system compliant with the requirements of the international standards: ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

To achieve this, we are committed to the following strategic objectives:

- 1 Comply with applicable laws, regulations, codes of practice, permits, contract terms and international standards relating to the oil and gas industry, occupational health and safety and environmental protection;
- **2** Provide products and services that meet or exceed the relevant needs and expectations of our customers and other relevant stakeholders;
- **3** Ensure a strong occupational health and safety culture is shared by our employees and all those working for and on behalf of GDC;
- **4** Take necessary actions to prevent pollution and mitigate our significant environmental impacts in order to improve our environmental performance;
- **5** Continually improve the performance of our integrated management system.

These strategic objectives have been determined based on consideration of the external and internal issues that are pertinent to our context and the relevant requirements of our relevant stakeholders.

This policy statement will be reviewed annually during our Management Review for its continuing suitability, adequacy and effectiveness. It will be communicated to employees and made available to relevant stakeholders, as appropriate.

In my role as the Managing Director, I commit to:

- Ensuring the implementation of this Integrated Management System policy.
- Providing a safe and healthy working environment for all staff and contractors to prevent work related injury and ill health, to eliminate hazards and reduce OH&S risks in consultation with the health and safety committee.

The Managing Director
Signed on 08 March 2019
Etic Friend
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